**Senior Full Stack Developer- Tech Lead**

* **TORONTO**
* **FULL TIME**

**About us**  
We are a technology company leading the digital transformation of facilities management that provides all-in-one cleaning and maintenance services. Our culture is distinctively entrepreneurial, positive, and fun. We look for people who are curious, have ideas and want to contribute, and who want to be a little better every single day! In our work together we aim to be collaborative, smart, hardworking and, above all, work as a team. If this sounds like a good fit for you, we would like to hear from you!  
  
  
We are looking for a **Full Stack Developer Tech Lead** who will oversee one or more technical teams and all projects they undertake, identify risks, ensure the team uses appropriate engineering practices and help them reach their goals. The right hire will get to experience the full breadth of software development from writing quick and responsive back-end code along with a clean and intuitive front end to accompany it. The candidate should be self-motivated and have a passion for developing software to create solutions for complex problems.  
  
  
  
**Responsibilities**

* Be accountable for the code quality, system stability and resiliency.
* Identifying risks and forming contingency plans as soon as possible.
* Conducting security audits to identify areas of improvement
* Guide teams through technical issues and challenges
* Being transparent with the team about challenges, failures, and successes
* Guide, evaluate and support team members.
* Keeping up to date with industry trends and developments
* Maintaining a productive working environment for development teams
* Manage technical debt
* Other duties as assigned

**Job Requirements**

* University degree Computer Science, Engineering, related field
* Ability to work independently and multi-task effectively
* 5+ years of full-time professional experience
* Experience supporting an application in production
* Experience with AWS services
  + EC2, S3, SQS, Dynamodb, Lambda, API Gateway
* Experience with NodeJS & Express.js using Typescript
  + Experience in building REST APIs
  + Understanding of programming concepts such as OOP and functional programming
* Experience with unit/integration testing (Jest)
* Experience with Git/Github
* Familiar with Docker, and Kubernetes
* Familiar with React.js Development (Routing, state management, application deployment)
* Familiar with automated testing (Cypress, CircleCI)

**Reasons you will love working here**

* Full-time Employment with a Career Progression Plan in a Growing Environment
* A Hybrid Work Model
* Vacation Days + 04 Personal Days + 02 Family Days
* Comprehensive Benefits Package
* Competitive Salary
* Stock Options
* Employee Bonus Program
* Up to $1000 Training Reimbursement for Professional Development (after 6 months)
* Book off your Birthday Afternoon + Dinner on us
* Mobile Phone Expenses (for appropriate roles)
* Regular Socials
* Working alongside a fun energetic and multi-cultural team